



March 4, 2016

The Honorable Patrick Murphy
211 Cannon House Office Building
Washington, DC 20515

Dear Congressman Murphy,

On behalf of Latinos for a Secure Retirement, a coalition of Latino organizations who advocate in support of Social Security, I am pleased to support your legislation, the Social Security Parent Penalty Repeal Act (H.R. 4529). This legislation repeals the penalty for stay at home parents who take a few years out of the workforce to raise their child.

Parents stay at home to raise their children for a number of reasons, including due to the high costs of child care. In 2012, 36% of Latino children are raised by stay at home mothers. When it is time to collect Social Security retirement benefits, these women find themselves receiving lower benefits. Latina retirees already receive lower Social Security benefits than other women. Latinas also have a higher life expectancy, thereby needing the Social Security benefits to last them longer in retirement. Your legislation reduces the total number of years in the benefit calculation for a parent who leaves the workforce to care for a child; thus, ensuring higher benefits.

I commend you for sponsoring legislation that will help working parents. Your legislation will make it economically feasible for parents, including Latina women, to balance their work and home life, as well as ensure that those who take time out of the workforce to care for their children will not be penalized by Social Security and can count on having a more secure retirement.

Kind regards,


Eva Domínguez
Executive Director

A Coalition of Leading National Latino Organizations including
League of United Latin American Citizens | Labor Council for Latin American Advancement | The Hispanic Federation
National Hispanic Council on Aging | MANA- A National Latina Organization | SER- Jobs for Progress National, Inc.
National Association for Hispanic Elderly | American GI Forum |
Institute for the Puerto Rican/Hispanic Elderly | National Hispanic Medical Association

www.latinosforasecureretirement.org
Email: LatinosForASecureRetirement@gmail.com
815 16 Street NW, 4th Floor | Washington DC 20036